



# 2022 Women's Report Card

An indicator report of Western Australian women's progress

## Leadership and economic independence



**Women's workforce participation rate is 64.5%**  
– this is the highest rate for women in WA and suggests the ability to access the labour market is improving

ABS, Labour Force, Australia. Detailed, 2022



The proportion of **employed women working full-time** in WA is **52.5%**  
in comparison to 82.6% for employed men in WA

ABS, Labour Force, Australia. Detailed, 2022



**WA's gender pay gap is 21.2%**  
across all industries, down from 28.2% in 2011, but higher than that reported nationally

ABS, 2022



**Women's representation in CEO positions** across Australian companies and the community sector has increased

BCEC, 2022



**59%** of **university graduates** are female, and have exceeded male graduates since 1985 particularly in the areas of law and accounting

Department of Education, 2022



The proportion of **women in public sector leadership** in WA has increased across all four tiers of management

PSC, 2020-21



**Women's representation on State Government boards and committees is 52.5%**

– the highest on record in Western Australia to date

Dept of the Premier and Cabinet, 2022



**Median superannuation in WA**  
(15 years and older in 2018)  
**\$40,000** women

**\$80,000** men

HILDA survey, 2021



**WA Public Sector Senior Executive Service**  
**34.2%** in 2017 **43.5%** in 2021

PSC, 2021