

# updating conversations: re-defining gender

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# where we started

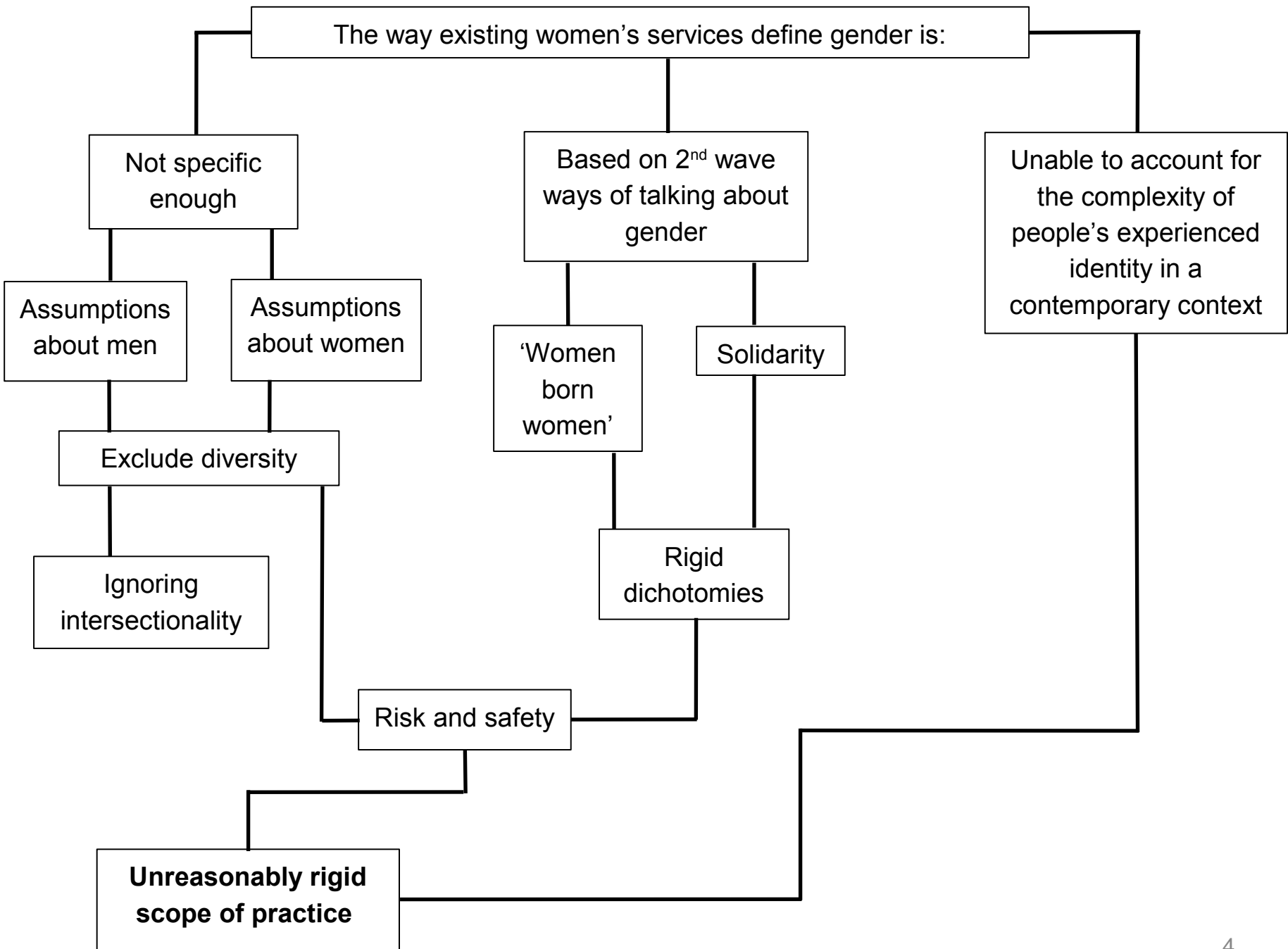
**Q:** What does gender diversity mean for the women's sector (and, indeed, the men's sector), and the way we define our client base and determine their needs?

**Q:** What might gender sensitive policy design or service delivery look like if 'gender' no longer just indicates 'man or woman' – or even if 'man' and 'woman' are more difficult to define than we have assumed?

**Q:** Does 'gender' capture everything we need to know about the individual, or do our conversations need to become broader?

# the context





# what we're suggesting

## Questions for reflexive practice:

- What assumptions, about women, victims, gender, etc., are built into your models of service delivery?
- Where did these come from?
- Are they useful?
- If so, why, and if not, why not?
- What does the model of service delivery/philosophy acknowledge, and what does it ignore?
- What gaps does your organisation fill?
- What gaps can only be filled by your organisation?
- And, can you make sure you're not causing harm?

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