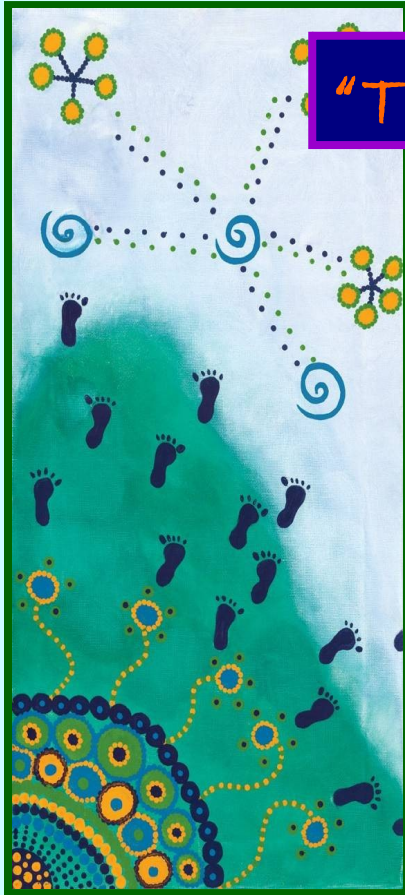


Sandra Angus BSSc, Senior Project Officer
6th national Women's Health Hobart 2010.

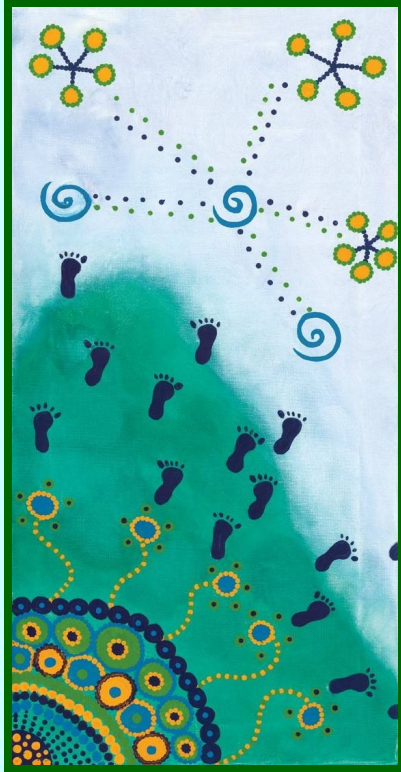


"The Healthy Women's Initiative" (HWI)

*"Developing Human and
Material Resources;
through Trusting,
Rewarding Relationship"*

*Queensland Cervical Screening Program (QCSP), Cancer Screening
Services Branch (CSSB) Queensland Health.*

© Please be aware that in this presentation there may be photos of Aboriginal or Torres Strait Islander women who have passed away.



Painting; "Shame to Die of Shame" - Jordana Angus 2006.

Acknowledgements;

- © The traditional Owners
- © My colleagues here today
- © Those who could not attend
- © People who have passed away including;
 - Ms Maureen Kirk and;
 - Ms Pat Srpak
- © Artist; Ms Jordana Angus.
- © Q'ld Cervical Screening Program (QCSP) and Cancer Screening Services Branch (CSSB).

© Please ask me for a copy
of this document after
the presentation.



Healthy Women's Initiative

Queensland Cervical Screening Program
Cancer Screening Services Unit
December 2007



Queensland Government
Queensland Health

health • care • people

Reference; ANZ AD by M&P
(Time; Approx 2 1/2 Minutes)

Setting the Scene; (Context and Reference)



<http://www.youtube.com/watch?v=Pbt5eU4-0A4>
(45 seconds)

<http://www.youtube.com/watch?v=1iGAWKVZwfc&feature=related>
(45 seconds)

http://www.youtube.com/watch?v=y_FqGvc93KM&feature=related

13/03/15

(46 seconds)

Barriers to Improvements in Health Status

- ⊙ Aboriginal and Torres Strait Islander Health Workers are often
Employed in "Carrot" Programs; "Can't Achieve Rewards
Regardless of
Time (Invested!)"
- ⊙ Often employed in unrealistic Positions/Programs with
Years of
Service, underlying Tokenism and NO "Rewards"
- ⊙ Unapproachable Line Managers; "They Hear ... but They
Don't Listen"
- "Binung Goong!"
- ⊙ "Pass The Buck" and/or Use of Intimidation in the
Workplace -
especially when it is about budget relating to the Health
Worker role
= NO capacity!

Two "Strategies" for

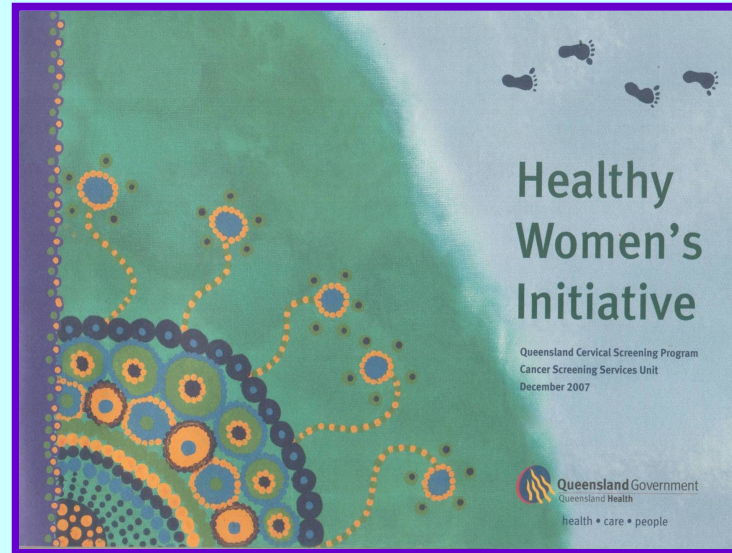
First; Queensland Indigenous Women's Cervical Screening Strategy 2000-2004.



Second; Principles of Practice, Standards and Guidelines for Providers of Cervical Screening Services for Indigenous Women (2004).

Two Further "Strategies"

Third; Queensland Aboriginal and Torres Strait Islander Women's Cervical Screening Strategy 2006 - 2010; Also backed up by; data collected in discrete communities and stats by MWHN's.



Fourth; "Healthy Women's Initiative" was developed from Community Focus groups and Community Feedback.

Why have the Healthy Women's Initiative?

- An initiative identified, by the community and building capacity
- A Higher Burden of Disease associated with; Cervical Cancer and sexually Transmitted Diseases (STI's)
- To Improve Health Outcomes for; Aboriginal and Torres Strait Islander Women
- To Provide; Opportunities for Screening, referrals and partnerships
- Focus on; Community Education on reproductive and sexual health
- Provide; Competent Education, Training, Support and

@ Women at Focus group in Mt Isa.



Healthy Women's Initiative
Workshop; Mt Isa, 2006

What is the aim of the Healthy Women's Initiative?

- Reduce the higher burden of cervical cancer and sexually transmitted infections affecting Aboriginal and Torres Strait Islander women.
- Remain community focused and implement a holistic well women's health approach.
- Promote women's health with community people and community organisations to identify health needs and support strategies for delivering culturally effective and culturally safe services.
- Liaise with local health service providers and outreach services to promote culturally effective and culturally safe services.
- Coordinate and link up local and visiting services to meet the needs of community women.
- Skill-up local staff to promote sexual health checks, cervical screening, treatment and follow-up in their communities.
- Train local health workers in the provision of sexual health checks and if deemed necessary by the community – Pap smear provision.
- With each community, develop strategies to encourage and support Aboriginal and Torres Strait Islander women and health staff and utilise their local health centre for cervical screening and sexual health checkups.
- Work with community to support identified or potential leaders and develop strategies to instill leadership skills for those leaders.

Service Delivery, Health promotion, Workforce Development

Evaluation confirms Health Workers remain;

- ⊙ Community focused
- ⊙ Promote and Encourage Holistic Women's and family Health
- ⊙ Provide; Liaison, Support, Advocacy, Referrals, Partnerships
- ⊙ Coordinate services
- ⊙ More productive working under Standardised PD's in Positions
- ⊙ (across the State)

Cancer Screening services Provide;

- ⊙ Employment (Human Resources) across the State
- ⊙ Up-skilling/Professional Development of Health Workers
- ⊙ Provide funds to develop services to all communities



Developing health promoting resources in the Torres Strait Islands.

© Women involved in developing resources for the Torres Straits.

Benefits of the Healthy Women's Initiative

- Increased participation of women in cervical screening and sexual health services.
- Culturally effective and culturally safe models for conducting women's cervical screening and sexual health services in all communities.
- Positive client satisfaction with services.
- Collaborative approaches to service delivery and health promotion established.
- Integrated health services that are sustainable.
- Skilled workforce of designated Aboriginal and Torres Strait Islander Women's Health Workers.
- Demonstrated evidence of community capacity and ownership of programs in respective communities.
 - Decreased incidence of STIs and cervical cancer in all communities.



© Women attending focus group in Weipa.

The Proposed Timeframe

© PLEASE NOTE:

The "Healthy Women's Initiative" timeframe has been extended and funding for HWI positions is presently

The Healthy Women's Initiative is to be implemented over a three year period.

During this three year timeframe key partners will be forming partnerships to determine how to best move forward to develop and support culturally effective and culturally safe health services and service provision.

Recommendations will be identified during implementation to further encourage and support culturally effective and culturally safe health services and service provision.

Proven Benefits of the "Healthy Women's Initiative"

Increased Screening

Culturally Effective and Culturally Safe Models of Service

Client Satisfaction

Integrated Health Services

Community Capacity and Ownership

Decreased Incidence

Human and Material Resource Development

Extended Implementation, Further Health Workers have been employed, further opportunities for data collection and increasing the evaluation

List of "Healthy Women's" Position Locations;

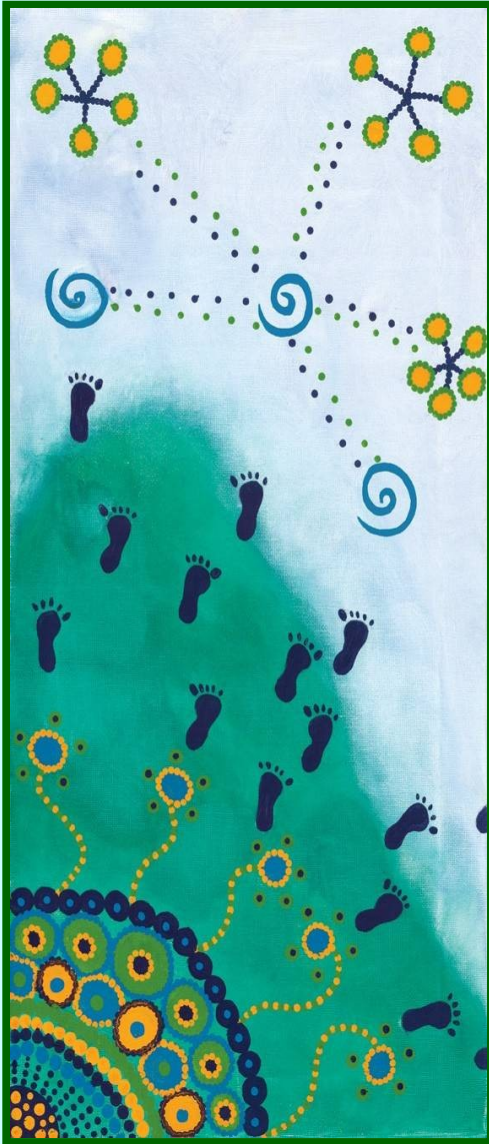
Funded or access to Material Resources/Professional

- © Brisbane (Royal Brisbane Hospital) - Wendy Lewis
- © Brisbane - Cancer Screening Services (SEQ) - Phillipa Cole
- © Cairns (Cairns base Hospital) - Colleen Williams
- © Cairns (Community Health) - Sandra Soki
- © Apunipima (Aboriginal Health Service x 2) - Carol Fyfe/?
- © Rockhampton - Dena Donas
- © Mt Isa - Sandra Goodman
- © Townsville (Hospital) - Liela Murison
- © Charters Towers - Lisa Davidson
- © Weipa - Yvonne Mandie
- © Torres Straits - Sue Gibuma
- © Inala - Annette Rabbitt

Material (and Human) Resource Development;

- ☉ Fridge Magnets
- ☉ Wallet-sized Reminder Cards
- ☉ DVD's on Pap smears and Colposcopy
- ☉ Education and Training (CERT IV) for HWI employees
- ☉ RPL of Health Workers for CERT IV for HWI employees
- ☉ Resource manual for Community Education
- ☉ T-shirts for community recognition and improving HW status

☉ Indigenous Health Promotion "Tablecloth" Resource



Thank You!

Any Questions
can be answered
by me or any of
the Health
Workers present;
either now or
during the next
program break?